



GPKT Phase II – Municipal Capacity Building Report No. 4 Project Cycle Management Training for GPKT Municipal Officials

Autumn 2007

A series of Project Cycle Management (PCM) training workshops were convened for municipal representatives of Gjilan/Gnjilane, Presevo, Kumanovo and Trgoviste by the GPKT Project between September and November 2007. The training workshops were implemented by the Human Resource Development Fund (HRDF) from Skopje. The workshops enabled participants to get to know each other better, to strengthen links for future co-operation and to develop ideas for joint projects. The first of three trainings took place in Mavrovo, 28 - 29 September. Work during this session focused on the introduction of PCM, highlighting grant opportunities for municipalities and the presentation of project monitoring frameworks by municipal teams.



The second training was held in Ohrid, 18 - 20 October, and focused on the development of project scenarios and proposals, outlining areas for economic development in the micro-region. Municipal contact point personnel working in the Cross-Border Co-operation Offices also received training in internet-based awareness raising, communication and research. The main recommendation resulting from this training was to create a database of companies from each municipality that will be updated regularly with news and developments from the economic sector.



the participants.

The third and final training workshop was held in Bitola, 1 - 3 November. The aim of this module was to improve municipal staff capacity in the drafting of project proposals. Participants were divided into mixed groups, each assigned the task of developing and presenting proposals, which were evaluated at the end of the session. Mrs. Shelly Ross, GPKT Project Manager and Mr. Roman Papadimitrov, Director of HRDF marked the end of the training with a presentation of certificates of achievement for



The overall conclusion of the quality and content of the training workshops was very positive. This was largely due to the fact that the training course covered eight days of intensive work, and the curriculum was specifically designed around the needs and capacities of the participants and enabled practical implementation of the skills obtained during the workshops. Evaluation forms were completed by all participants after each module, revealing complete satisfaction with the utility of the topics and the quality of the training. These evaluations were also useful for obtaining information and advice regarding future workshops. An important aspect of the success of the training lay in the flexibility and experience of the implementing agency, which enabled adjustments to the coursework as the skills of the participants developed, providing a more dynamic and useful training experience.

The GPKT Municipal Micro-Grant programme will provide follow up to the workshops by providing an opportunity for the practical application of the skills gained during the PCM training.